

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

Applicant(s):	J. C. HERMANSEN	Examiner	Joon H. Hwang
Serial No.	10/055,178	Group Art Unit	2162
Filed	January 25, 2002	Docket No.	SVL920060501US3
TITLE	SYSTEM AND METHOD FOR FORMULATING REASONABLE SPELLING VARIATIONS OF A PROPER NAME		

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**DECLARATION OF JOHN CHRISTIAN HERMANSEN**

I, John Christian Hermansen, hereby declare and state as follows:

1. The Applicants of Application No. 10/055,178 are:  
John Christian Hermansen  
Leonard Arthur Shaefer, Jr.  
Heather McCallum-Bayliss  
Richard D. Lutz
2. I was a co-founder of Language Analysis Systems, Inc. I was also Chairman and CEO of Language Analysis Systems, Inc. from April 1, 1992 – March 15, 2006.
3. I am now Chief Technology Officer, Global Name Recognition, at International Business Machines, Corporation, which is the assignee of Application No. 10/055,178. An assignment of Application No. 10/055,178 from Language Analysis Systems, Inc. to International Business Machines, Corporation may be found at Reel/Frame: 018532/0089.
4. Attached is a one (1) page Employee Information Spreadsheet that shows a list of employees of Language Analysis Systems, Inc. To the best of my recollection, the date on the upper right hand corner of the Employee Information Spreadsheet reflects a current date because the date is automatically updated when the Employee Information Spreadsheet is opened. Confidential client identification has been redacted in the Employee Information Spreadsheet to maintain client confidentiality. In particular, the Employee Information Spreadsheet has been redacted to remove names of employees who are not named as inventors on Application No. 10/055,178, their addresses/phone numbers, birthdays, and social security numbers. The

Employee Information Spreadsheet shows that John Christian Hermansen and Leonard Arthur Shaefer, Jr. were employed by Language Analysis Systems, Inc. Also, the Employee Information Spreadsheet has been redacted to remove social security numbers for inventors: John Christian Hermansen and Leonard Arthur Shaefer, Jr.

5. Attached is a two (2) page Length of Service document that shows a list of employees of Language Analysis Systems, Inc. and their lengths of service with Language Analysis Systems, Inc. To the best of my recollection, the date on the upper right hand corner of the Length of Service document reflects a current date because the date is automatically updated when the Length of Service document is opened. Confidential client identification has been redacted in the Length of Service document to maintain client confidentiality. In particular, the Length of Service document has been redacted to remove employee names who are not named as inventors on Application No. 10/055,178. According to the Length of Service document, John C. Hermansen was employed by Language Analysis Systems, Inc. from April 1, 1992 to October 25, 2007, and Leonard A. Shaefer was employed by Language Analysis Systems, Inc. from November 7, 1987 to October 26, 2007.

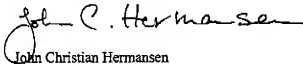
6. Attached are two (2) pages of a Terminated Employee List that shows a list of employees of Language Analysis Systems, Inc. To the best of my recollection, the date on the upper right hand corner of the Terminated Employee List reflects a current date because the date is automatically updated when the Terminated Employee List is opened. Confidential client identification has been redacted in the Terminated Employee List to maintain client confidentiality. In particular, the Terminated Employee List has been redacted to remove names of employees who are not named as inventors on Application No. 10/055,178, their addresses/phone numbers, birthdays, and social security numbers. Also, the Terminated Employee List has been redacted to remove social security numbers for inventors: Heather McCallum-Bayliss and Richard D. Lutz. According to the Terminated Employee List, Heather McCallum-Bayliss was employed by Language Analysis Systems, Inc. from February 2, 1993 to January 3, 2003, and Richard D. Lutz was employed by Language Analysis Systems, Inc. from July 17, 1995 to December 14, 2001.

7. To the best of my recollection and based on the attached documents, the Applicants of Application No. 10/055,178 were employed by Language Analysis Systems, Inc. at the time that the document entitled "Project Plan Name Search Research Project Phase 2 Contract No. 95-F143100-000" and dated May 28, 1996, with revisions dated June 14, 1996, was written. To the best of my recollection, "Project Plan Name Search Research Project Phase 2 Contract No. 95-F143100-000" is the Applicants' own work.

8. To the best of my recollection, Applicants prepared the "Project Plan Name Search Research Project Phase 2 Contract No. 95-F143100-000" while they were performing research under a government contract, Contract No. 95-F143100-000. Applicants submitted a copy of Contract No. 95-F143100-000, effective date August 1, 1995, issued by Office of Research and Development, in an Information Disclosure Statement filed on January 27, 2006.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001, and that such willful false statements may jeopardize the validity of the patent application or any patent issued thereof.

Respectfully submitted,



John Christian Hermansen

Chief Technology Officer

IBM Global Name Recognition

Date: 29 Oct 2007

Emp #	Name	Address	Birthday	SSAN	Date of Hire	Date of Term.	Adj.	DOH
1001	John C. Hermansen (Jack)	12012 Robin Drive Catharpin, VA 20143-1307 (703) 754-2196	10/21/1949	[REDACTED]	04/01/1992			
1002	Leonard A. Shaefer (Len)	44383 Agawam Terrace Ashburn, VA 20147-6485 (703) 858-7187	10/26/1948	[REDACTED]	04/01/1992			
1033	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	03/04/1996	p/T on 6/1/03		
1036	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	05/27/1996 01/10/2000 10/17/2005	06/05/1998 04/30/2001	06/20/2002	
1050	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	06/07/1999 09/02/2002	09/07/2001	06/01/2000	
1056	[REDACTED]	(Home) (Cell) [REDACTED]	[REDACTED]	[REDACTED]	08/25/2000			
1059	[REDACTED]	(Home) (Cell) [REDACTED]	[REDACTED]	[REDACTED]	06/01/2001			
1061	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	11/01/2001 04/01/2002	Consultant Status		
1066	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	03/09/2006	Full Time Employee		
1069	[REDACTED]	(Home) (Cell) [REDACTED]	[REDACTED]	[REDACTED]	04/30/2003			
1072	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	10/14/2003			
1074	[REDACTED]	(Cell) [REDACTED]	[REDACTED]	[REDACTED]	11/19/2004			
1075	[REDACTED]	(Cell) [REDACTED]	[REDACTED]	[REDACTED]	03/07/2005			
1076	[REDACTED]	(Cell) [REDACTED]	[REDACTED]	[REDACTED]	06/01/2005			
1078	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	09/19/2005			
1079	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	11/18/2005			
1083	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	03/03/2006			
	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	03/16/2006			
	[REDACTED]	(Cell) (Work) [REDACTED]	[REDACTED]	[REDACTED]		Consultant Status		

# Length of Service

Language Analysis Systems, Inc.

Employee Information Spreadsheet

Revised 10/26/2007

Name	Date of Hire	Today's Date	Length of Service (in Days)	Length of Serv (in Years)
John C. Hermansen	04/01/92	10/26/07	5,686	15.6
Leonard A. Shaefer	11/07/87	10/26/07	7,293	20.0
[REDACTED]	03/04/96	10/26/07	4,253	11.7
[REDACTED]	05/27/96	06/05/98	739	5.4
	01/10/00	04/30/01	476	
	10/17/05	10/26/07	739	
[REDACTED]	06/07/99	09/07/01	823	7.4
	09/02/02	10/26/07	1,880	
[REDACTED]	08/25/00	10/26/07	2,618	7.2
[REDACTED]	06/01/01	10/26/07	2,338	6.4
[REDACTED]	11/01/01	03/31/02	150	2.0
	03/09/06	10/26/07	596	
[REDACTED]	12/10/01	10/26/07	2,146	5.9
[REDACTED]	09/02/02	10/26/07	1,880	5.2
[REDACTED]	01/01/03	10/26/07	1,759	4.8
[REDACTED]	04/30/03	10/26/07	1,640	4.5
[REDACTED]	10/14/03	10/26/07	1,473	4.0
[REDACTED]	11/19/04	10/26/07	1,071	2.9
[REDACTED]	01/01/05	10/26/07	1,028	2.8
[REDACTED]	03/07/05	10/26/07	963	2.6
[REDACTED]	06/01/05	10/26/07	877	2.4
[REDACTED]	09/19/05	10/26/07	767	2.1
[REDACTED]	11/01/05	10/26/07	724	2.0
[REDACTED]	11/18/05	10/26/07	707	1.9

# Length of Service

Language Analysis Systems, Inc.

Employee Information Spreadsheet

Revised 10/26/2007

Name	Date of Hire	Today's Date	(in Days)	(in Years)
[REDACTED]	03/03/06	10/26/07	602	1.6

**Average Length of Service ----->**

**5.6**

## Terminated Employee List

Emp #	Name	Address	BirthDay	SSAN	Date of Hire	Date of Separation	Length of Service
1004	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	04/15/1992	07/31/1997	5.3
1006	Heather McCallum-Bayliss	1222 Old Stable Road McLean, VA 22102-2419 Home (703) 448-5969 Work (703) 293-5235 Pager (888) 270-9522 Text Message 270-9522@skytel.com heather.mccallum-bayliss@lmco.com byliss@aol.com	11/07/1944	[REDACTED]	02/02/1993	01/03/2003	9.9
1007	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	08/02/1993	06/27/1997	3.9
1010	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	12/01/1993	06/25/1997	3.6
1011	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	02/23/1994	03/21/1997	3.1
1012	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	02/28/1994	09/19/1997	3.6
1014	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	08/01/1994	02/21/2003	8.6
1015	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	07/20/1994	01/11/2002	7.5
1016	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	10/17/1994	03/02/2001	6.4
1017	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	10/17/1994	06/15/1998	3.7
1018	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	11/16/1994	06/06/1996	1.6

Emp #	Name	Address	Birthday	SSAN	Date of Hire	Date of Separation	Length of Service
1019	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	04/24/1995	04/18/1997	2.0
1020	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	05/16/1995	07/31/1996	1.2
1021	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	06/01/1995	03/12/1997	1.8
1022	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	12/20/1996	01/01/1997	0.0
1024	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	06/05/1995	07/19/2000	5.1
1025	Richard D. Lutz	1800 August Drive Suite 580 Cincinnati, OH 45202-4014 (301) 681-4121	06/01/51	[REDACTED]	07/17/1995	12/14/2001	6.4
1026	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	08/08/1995	05/28/1996	0.8
1027	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	11/16/1995	11/14/1997	2.0
1028	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	10/31/1995 Consultant	12/31/1998	3.2
1029	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	12/11/1995	09/02/1998	2.7
1030	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	01/02/1996 11/15/1999 06/12/2002 Part-time Status	01/15/1998 06/12/2002 Part-time Status	4.6
1031	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	08/01/1996	05/07/1999 Consultant Status	2.8

Home  
Cell